



WORKFORCE PROFILE

as at 30 June 2021



served by One Team



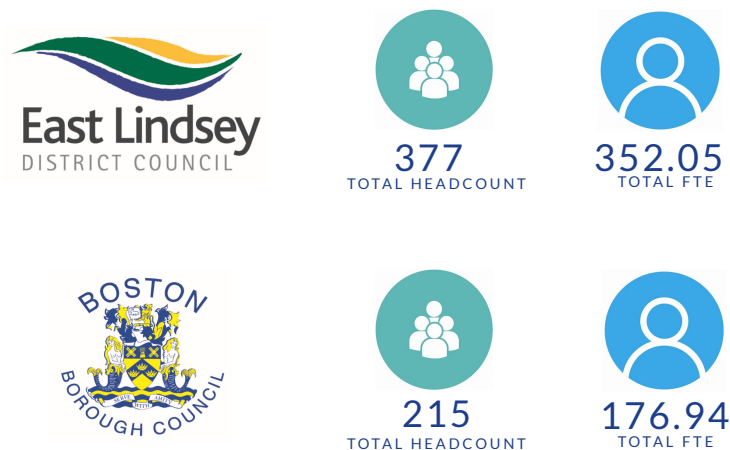
Delivering services for



The purpose of this report is to provide an annual summary of the profile of the workforce of East Lindsey (ELDC) and Boston Borough Council (BBC) by their protected characteristics as defined under the Equality Act 2010.

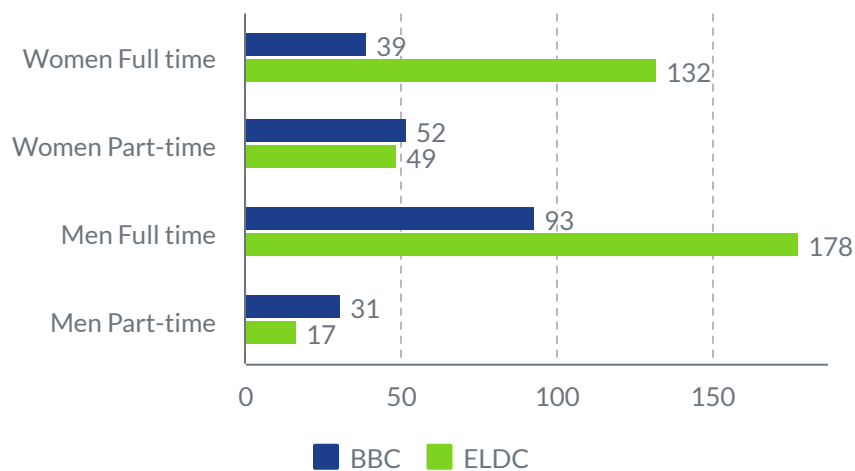
All public sector employers, including local authorities, have a statutory duty under the Equality Act (2010) to publish the equality profile data it holds for its directly employed workforce on a regular annual basis. The latest workforce information for ELDC and BBC is based on data obtained as at 30 June 2021.

As equality monitoring questions are optional, the Council does not hold a full set of information for every employee. Where employees did not answer or did not want to state their protected characteristics, these are shown as 'not stated' or 'not specified'.



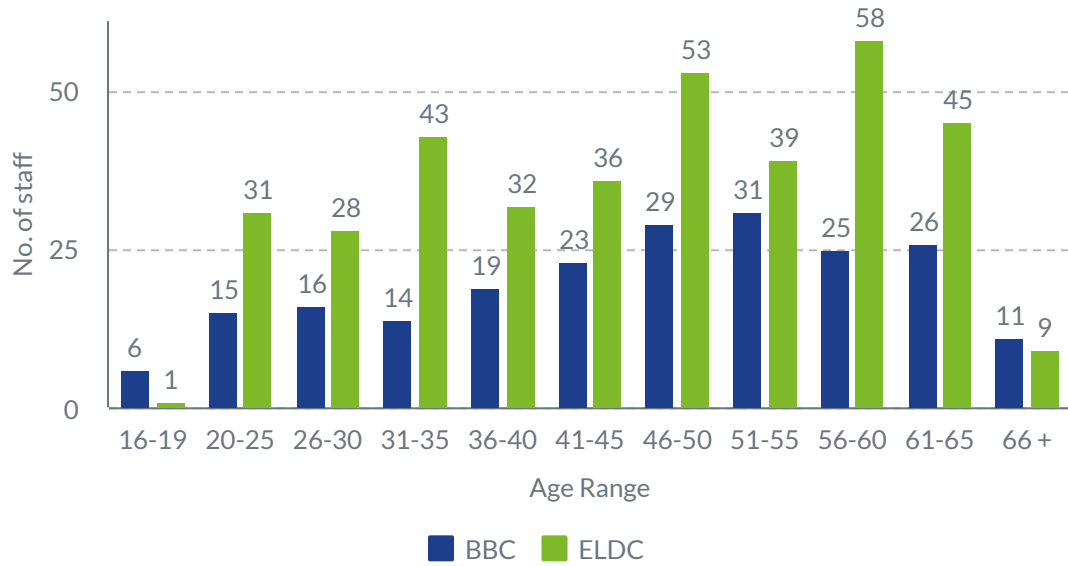
GENDER

Full & Part-time Profile by Gender



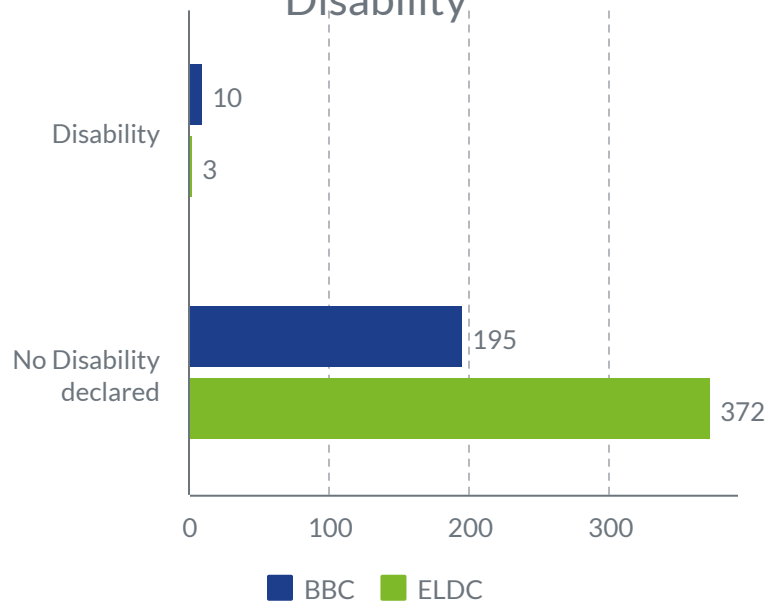
AGE RANGE

Age Range of the Workforce



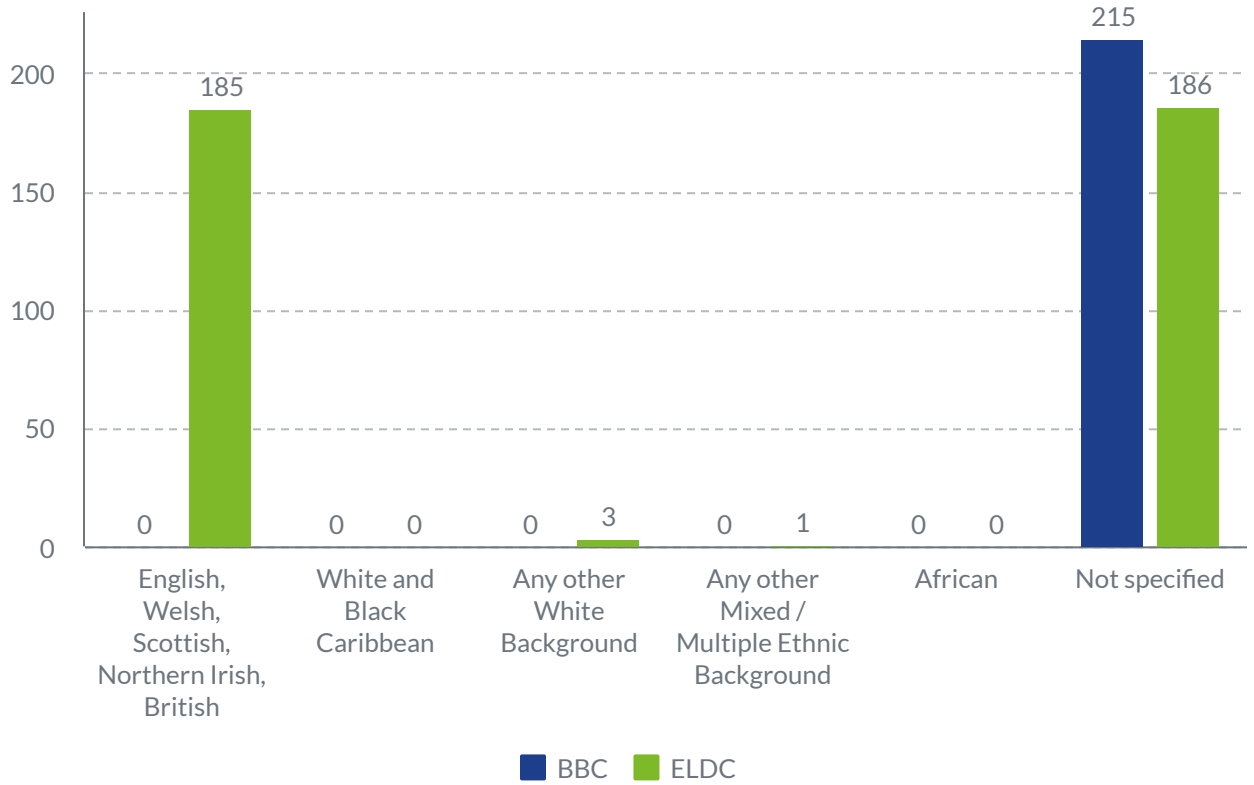
DISABILITY

Those who have declared a Disability



ETHNIC ORIGIN

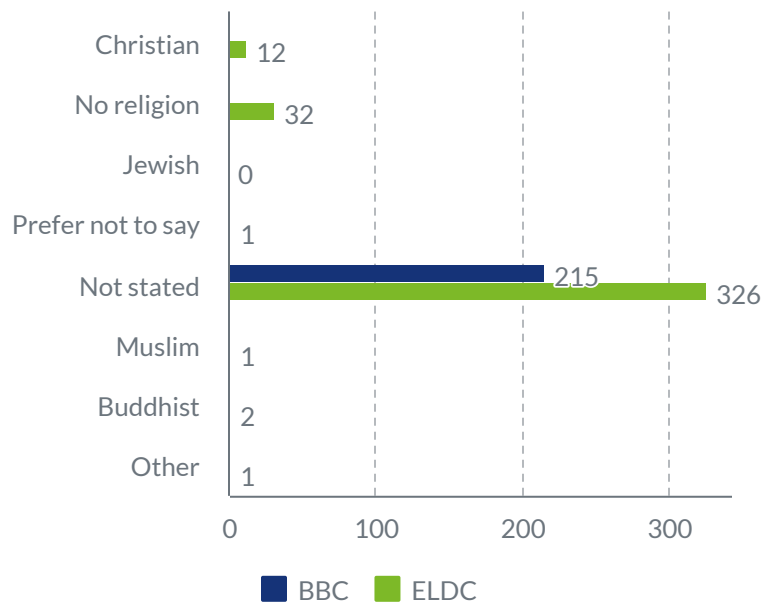
Ethnic Origin



A new HR system is being implemented for BBC- employees will be asked to volunteer this information once live.

RELIGION

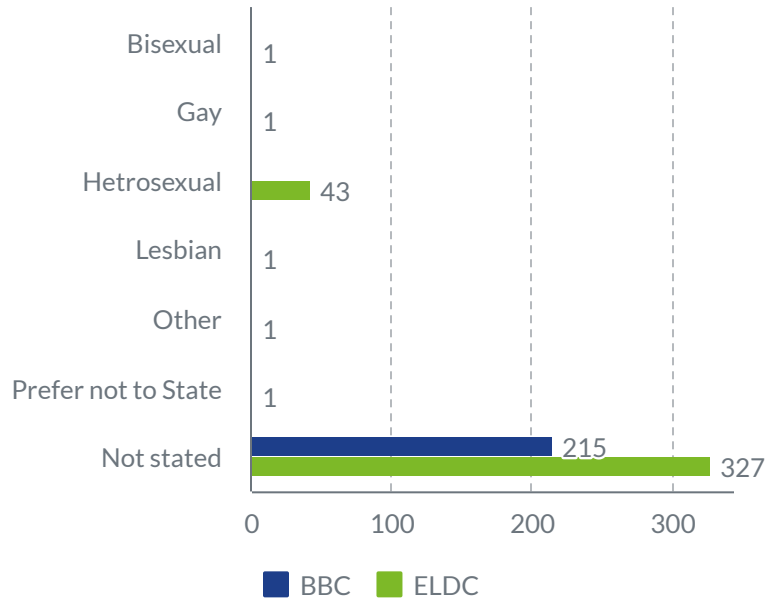
Religion



A new HR system is being implemented for BBC- employees will be asked to volunteer this information once live.

SEXUAL ORIENTATION

Sexual Orientation



A new HR system is being implemented for BBC- employees will be asked to volunteer this information once live.

MARITAL STATUS

Marital Status

