

**Your Reference:**

**Our Reference:** Lincolnshire PCP

**Contact:** Emma Baldwin

**Ext:** 3052

**Email:** [lincolnshirepcp@e-lindsey.gov.uk](mailto:lincolnshirepcp@e-lindsey.gov.uk)

**Date:** Tuesday 21 February 2017

Marc Jones  
Police and Crime Commissioner for  
Lincolnshire  
Deepdale Lane  
Nettleham  
Lincoln  
LN2 2LT

Dear Mr Jones

**Re: Report and Recommendations from the Lincolnshire Police and Crime Panel on the draft Police and Crime Plan 2017-2021**

On behalf of the Lincolnshire Police and Crime Panel I would like to thank you and your colleagues (Stuart Tweedale, Deputy PCC, Malcolm Burch, Chief Executive and Julie Flint, Chief Finance Officer) for your attendance at the Panel Meeting on 6 February 2017 to present your draft Police and Crime Plan 2017-2021.

In accordance with section 28 (3) of the Police Reform and Social Responsibility Act 2011 I write to report on the Panel's recommendations on the draft Plan.

The Panel undertook a thorough, robust and supporting scrutiny exercise which will help to ensure that the Plan is fit for purpose and deliverable. Below are several areas which the Panel would recommend you consider when finalising and delivering the Plan.

How success is measured

The Panel appreciates that the new Chief Constable only started in post in February 2017 and that naturally you want to discuss performance indicators with him. However, without any identifiable measures and targets it is difficult for the Panel to establish what the Plan is aiming to achieve. The Panel would expect the performance indicators to identify what success would look like against each of the four main areas of the Plan. The Panel will wish to review the proposed performance indicators and targets in detail at its next meeting.

Community Safety and Prevention in Partnership

The Panel welcomes your commitment to bringing partners together to agree joint aims and objectives and hopes that close working with the Community

Safety Partnerships in developing your individual plans will prevent duplication and deliver effective outcomes for the people of Lincolnshire.

#### Listening, Responsive and Accountable

The draft Plan refers to feedback being received from the public and partners, however, no analysis of this feedback has been provided to the Panel alongside the draft Plan so it is difficult to know how this has been reflected in the Plan. The Panel would like to request details of the feedback received, the numbers of consultees who provided feedback, and how the feedback influenced the draft Plan.

#### Policing that works

The Panel notes your intention to continue to transform Lincolnshire Police into a modern and innovative force and it would recommend raising the profile of the citizens in policing strategy to encourage volunteering and community engagement.

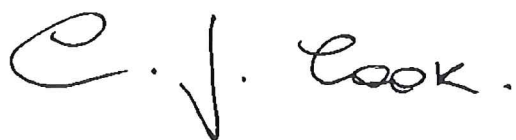
#### Protecting and supporting victims and the vulnerable

Whilst the Panel recognises your commitment to improving the delivery of timely, accessible and appropriate justice the Panel would strongly recommend that the statement 'hold the Court system to account' is amended to reflect that holding the Court system to account is currently not within your remit.

In conclusion the Panel is satisfied that the draft Police and Crime Plan is reflective of the current priorities in Lincolnshire.

The Panel hopes that you will carefully consider its report and recommendations and it looks forward to your response and receipt of the final version of the Police and Crime Plan 2017-2021.

Yours sincerely,

A handwritten signature in black ink that reads "C. J. Cook." The signature is written in a cursive style with a large initial 'C' and a small 'J'.

Christopher Cook  
Chairman - Lincolnshire Police and Crime Panel

cc: Members of the Lincolnshire Police and Crime Panel  
Chief Executives of Lincolnshire Local Authorities  
Malcolm Burch, Chief Executive of the Office of the Police and Crime Commissioner for Lincolnshire