

# The Police and Crime Commissioner for Lincolnshire

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**Marc Jones**

***The Police and Crime Commissioner for Lincolnshire***

**Date:** 8<sup>th</sup> June 2016  
**Our Ref:** MJ/kc/2016-0439

Mr Norman Norris  
Chairman  
Lincolnshire Police and Crime Panel  
East Lindsey District Council  
Tedder Hall  
Manby Park  
LOUTH  
Lincolnshire LN11 8UP

Dear Mr Norris

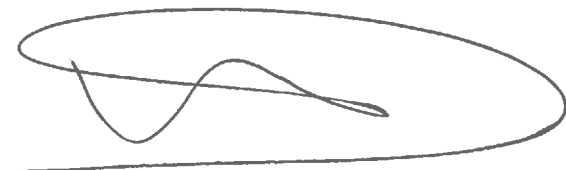
I refer to your letter of 6<sup>th</sup> June 2016. Pursuant to paragraph 12 of Schedule 1 of the Police Reform and Social Responsibility Act 2011, I have considered the recommendations made by the Panel.

Firstly, I wish to thank the Panel for fulfilling its remit to carry out a Confirmation Hearing regarding the appointment of a Deputy PCC for Lincolnshire.

It is very regrettable that, due to the restrictions within legislation, the Panel was placed in the very difficult position of passing judgement on the total qualities of Mr Tweedale for what will be a complex and difficult position based on the narrowest of criteria, which through no fault of their own ignores the key aspects required to excel in the role. It was however very gratifying to receive the Panel's comments that they were impressed with Mr Tweedale's knowledge of the Nolan Principles, as these principles are in my view the cornerstone of serving in a public position.

It will be no surprise to the Panel I'm sure, that, as I have had the opportunity to take all aspects of suitability into account before considering Mr Tweedale for the position of Deputy PCC, I feel totally justified in appointing him to the position from 8<sup>th</sup> June 2016. I have every confidence that Mr Tweedale will support me very ably in his new role and that he will serve the people of Lincolnshire as diligently as he has in the other public service roles he has fulfilled with distinction to date.

Yours sincerely



**Marc Jones**  
Police and Crime Commissioner for Lincolnshire